Sheridan Fire District
Special Board Meeting
December 26, 2018

The board meeting was called to order at 8:00 am by President Scot Breeden.

ROLL CALL

Board: Tammy Heidt
Scot Breeden
Dennis Rogers
Dennis Grauer
Brice Ingram (8:11)

Staff: Jim Stearns, Fire Chief
Judy Breeden, Administrative Asst.

Fire Chief Contract; Chief Stearns and Fred Hertel have worked on a proposed contract. Fred's only concern was the amount of vacation, he would like to increase vacation hours to 160 hours per year and increase to 180 hours after one-year probation, he would also like to get a cell phone stipend instead of a district phone. Insurance coverage will be paid at 100% for employee and family.
Motion: Dennis Rogers **Second: Tammy Heidt**
Move to approve the contract for Fred Hertel with changes to vacation, 160 hours and then increase to 180 after a successful one-year probation, give a cell phone stipend and pay insurance for employee and family. Motion passed.
Heidt; aye Breeden; aye Rogers; aye Grauer; aye Ingram; aye

Position Description; Fred asked about #16, 'must live within the boundaries of the districts within 12 months or at the discretion of the board', he states it takes about 30 minutes to get to the Sheridan station.
Motion: Tammy Heidt **Second: Dennis Rogers**
Move to approve a residency modification for Fred Hertel. Motion Passed.
Heidt; aye Breeden; aye Rogers; aye Grauer; aye Ingram; aye
Working four 10-hour days was discussed, the board agreed, as the contract states, that the Chief can set his own hours as long as the work is getting done.
Chief Stearns recommended that the board conduct a six-month evaluation and then annually after that.

Contract Review Board; We received two bids for design services, RSS Architecture and Carlson Veit Architects. After review and discussion, the contract review board selected Carlson Veit Architects.
Motion: Dennis Rogers **Second: Brice Ingram**
Move to accept proposal from Carlson Veit Architects for design services for seismic retrofit grant.
Breeden; aye Rogers; aye Ingram; aye

Meeting adjourned at 8:46 am

Respectfully submitted,

Judy Breeden
Administrative Assistant